

**Salary scale for the Professional and higher categories:**  
**Annual gross salaries and net equivalents after application of staff assessment**  
**In US dollars - effective 1 January 2019**

<i>Level</i>		<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
USG	Gross	198,315												
	Net	146,388												
ASG	Gross	179,948												
	Net	134,266												
D-2	Gross	143,813	146,943	150,079	153,402	156,726	160,048	163,368	166,691	170,012	173,332	-	-	-
	Net	110,169	112,360	114,552	116,745	118,939	121,132	123,323	125,516	127,708	129,899	-	-	-
D-1	Gross	128,707	131,457	134,210	136,963	139,706	142,459	145,209	147,956	150,753	153,667	156,583	159,497	162,415
	Net	99,595	101,520	103,447	105,374	107,294	109,221	111,146	113,069	114,997	116,920	118,845	120,768	122,694
P-5	Gross	110,869	113,209	115,550	117,887	120,229	122,566	124,909	127,246	129,586	131,924	134,266	136,601	138,944
	Net	87,108	88,746	90,385	92,021	93,660	95,296	96,936	98,572	100,210	101,847	103,486	105,121	106,761
P-4	Gross	90,970	93,050	95,129	97,209	99,288	101,483	103,744	106,001	108,259	110,514	112,776	115,029	117,287
	Net	72,637	74,218	75,798	77,379	78,959	80,538	82,121	83,701	85,281	86,860	88,443	90,020	91,601
P-3	Gross	74,649	76,574	78,499	80,421	82,347	84,271	86,195	88,122	90,046	91,970	93,897	95,821	97,747
	Net	60,233	61,696	63,159	64,620	66,084	67,546	69,008	70,473	71,935	73,397	74,862	76,324	77,788
P-2	Gross	57,661	59,383	61,103	62,824	64,546	66,270	67,993	69,711	71,434	73,154	74,875	76,599	78,318
	Net	47,322	48,631	49,938	51,246	52,555	53,865	55,175	56,480	57,790	59,097	60,405	61,715	63,022
P-1	Gross	44,593	45,931	47,269	48,607	49,943	51,401	52,862	54,324	55,784	57,246	58,707	60,166	61,628
	Net	37,012	38,123	39,233	40,344	41,453	42,565	43,675	44,786	45,896	47,007	48,117	49,226	50,337

**Pay points for staff beyond the maximum salaries on the unified salary scale**  
**In US dollars - effective 1 January 2019**

<i>Level</i>	<i>PP1</i>	<i>PP2</i>
P-4	119,547	121,806
	93,183	94,764
P-3	99,670	101,730
	79,249	80,711
P-2	80,041	-
	64,331	-
P-1	63,088	-
	51,447	-

\*/ Staff assessment to be used in conjunction with gross base salaries

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34

Note: Shaded steps will be granted biennially