

INTERNATIONAL RENEWABLE ENERGY AGENCY

Twelfth meeting of the Council
Abu Dhabi, 1 – 2 November 2016

**Report of the Director-General
on the operation of the arbitration system for IRENA**

1. At its third session, in its decision A/3/DC/7 on Administration of Justice at IRENA, the Assembly established an arbitration system for staff members as second level of appeal against decisions affecting them directly. This decision was adopted for the implementation of Staff Regulation 12.3. Through that decision, the Assembly also adopted the IRENA Provisional Arbitration Rules set out in Annex 3 to the Report of the Director-General on Administration of Justice at IRENA contained in document A/3/18 (hereinafter, “the Rules”).
2. At its fifth session, the Assembly, in its decision A/5/DC/6, amended the Rules to remove an inconsistency identified in their wording, and also requested the Director-General, after consultation with the staff representative body, to submit to the Assembly at its seventh session a report on the operation of the system and recommendations to address issues or concerns that may have been found in the process, including any recommendation or comment by an arbitrator on the need for amendment of the Rules.
3. The present report is submitted, through the Council, to the Assembly pursuant to decision A/5/DC/6 and following consultation with the IRENA staff representative body.
4. Since the establishment of the arbitration system in January 2013, the Secretariat has not received any request for arbitration from staff members in respect of decisions taken by the Director-General. Accordingly, to date, the Agency’s system of administration of justice has not been tested and no issue or concern that would need to be addressed has been identified.
5. Based on the above, the Assembly may wish to consider the present report and request the Director-General, after consultation with the staff representative body, to submit to the Assembly, at its ninth session, a report on the operation of the system and recommendations to address issues or concerns that may have been found in the process, including any recommendation or comment by an arbitrator on the need for amendment of the Rules.