

INTERNATIONAL RENEWABLE ENERGY AGENCY

Fourth meeting of the Council

Abu Dhabi, 12 – 13 November 2012

Decision on Administration of Justice at IRENA

The Council,

Recalling that Assembly decision A/1/DC/3 approved the Staff Regulations for IRENA, and that staff regulation 12.3 provides for staff dissatisfied with the outcome of the internal appeal process to have access to an independent judicial or arbitral mechanism;

Having considered the report of the Director-General on Administration of Justice at IRENA (C/4/9) and the proposal contained in that report;

Decides to recommend to the Assembly that it decides:

1. To establish an arbitration system for IRENA as described in paragraphs 27 to 55 of the Director-General's report;
2. To adopt the Provisional Arbitration Rules set out in Annex 3 to the report;
3. To approve the conditions of service for arbitrators set out in paragraphs 54 and 55 of the report;
4. To request the Director-General, after consultation with the staff representative body, to submit to the Council for approval at its fifth session a list of at least six qualified candidates for inclusion in the Arbitration Panel;
5. To request the Director-General, after consultations with the staff representative body, to submit to the Assembly at its fifth session a report on the operation of the system and recommendations to address issues or concerns that may have been found in the process.