

**INTERNATIONAL RENEWABLE ENERGY AGENCY**

Sixth session of the Assembly

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Conference Room Paper

**Adjustments to the Proposed Work Programme and Budget  
for 2016-2017**

1. This note provides information on adjustments that will be made to the Proposed Work Programme and Budget for 2016-2017 contained in document A/6/L.4 of 17 December 2015.
2. Further to guidance received from the Council at its ninth meeting, the Secretariat prepared the Proposed Work Programme and Budget at the level of USD 23 million per annum or USD 46 million over the biennium. The Council, at its tenth meeting, welcomed the proposed Work Programme, but some Members expressed difficulties in accepting an increase in their assessed contributions at this point. At the request of the Council, the Secretariat provided detailed information on the implications of different budgetary options, contained in document A/6/L.4/Add.1 of 17 December 2015 on *Supplementary Note on the Proposed Work Programme and Budget 2016-2017*.
3. Following the consultation since Council, it has become clear that Members can agree on the core assessed budget level of USD 21.467 million per annum, or USD 42.934 million over the biennium. The resulting changes to be made to the programmatic narrative and budgetary breakdown are specified below. These changes will be incorporated into the final version of the Proposed Work Programme and Budget for 2016-2017 that, as per usual practice, will be issued after the Assembly session.

## Programmatic adjustments

4. As outlined in paragraph 10 of the Supplementary Note (A/6/L.4/Add.1), the following adjustments will be made to the programmatic components and associated activities and deliverables:

- Realignment of staffing in capacity building (USD 914,000 decrease). The Capacity Building Unit of the Country Support and Partnerships (CSP) would be merged with the Technical Advisory Unit. Two posts would be abolished and one post would be integrated in the Technical Advisory Unit.
- Monitoring and Evaluation (USD 382,000 decrease). The proposed Work Programme and Budget includes a new post for Monitoring and Evaluation, which would no longer be established in this budgetary scenario. Considering the importance of the function, this post would be established in the course of the biennium through attrition and reclassification of an existing core post.
- Planning for the global energy transition: Global Geothermal Alliance (USD 100,000 decrease). GGA has received substantial support in the course of 2015 and the momentum created by its launch at COP21 positions it to play a significant role in harnessing the geothermal potential. To facilitate the work of the Alliance in this nascent stage, limited core resources would be provided to initiate activities. Voluntary resources would be sought for its operations and longer-term sustainability.
- Planning for the global energy transition: Re-powering cities (USD 155,000 decrease). Cities have become an important driver for renewable energy deployment. At COP21, over 600 cities committed to 100% renewable energy and the upcoming Habitat III conference in Quito, Ecuador, will be of great significance in driving this ambition further. Funding for IRENA's preparation for, and contribution to the Habitat III conference and any work in this area would fully depend on additional voluntary contributions being available.
- Enabling investment and growth: Renewable energy costs (USD 200,000 decrease). This amount was allocated to strengthen IRENA's work on costs, which has assumed high significance in view of the importance of technology costs for transformation of the energy system. Costing will no longer be supported through assessed contributions, and will remain fully funded by German core non-assessed contribution. Additional resources will be sought to strengthen this important work.

- Enabling investment and growth: Project facilitation (USD 220,000 decrease). Lack of investment-ready renewable energy projects is a major barrier to the accelerated deployment. At COP21, IRENA launched the Sustainable Energy Marketplace to facilitate financing of renewable energy projects. The initiative has been supported by project developers and financiers alike, with the current focus on projects in Africa and Latin America and the Caribbean. The envisaged expansion of the Marketplace to other regions and active facilitation of the platform will depend on additional voluntary resources being made available.
- Renewable energy access for sustainable livelihoods: Applied decentralised solutions (USD 263,000 decrease). With the reduced staffing component in capacity building, activities related to training of entrepreneurs in the ECOWAS region and replication of this model to other regions will be limited to completing the current activities in the course of 2016. Mini-grid deployment is of central importance to the energy access agenda and additional voluntary contributions will be sought to strengthen IRENA's technical advisory and support capacity in this area.
- Regional action agenda: Country Support and Advisory Services (USD 82,000 decrease). IRENA supports countries upon request, with the Renewable Readiness Assessments (RRA) and post-RRA support as key programmatic activities. The reduction of core resources means that the number of countries who can receive assistance from IRENA will depend on additional voluntary resources being raised for this purpose.
- Islands: Lighthouses for renewable energy deployment: Enabling projects in islands (USD 100,000 decrease). Considering the imperative of renewable energy deployment in SIDS and their unique circumstances, it was envisaged to develop a customised Marketplace to facilitate renewable energy projects in islands. This activity will now depend on the provision of additional voluntary resources.
- Gateway to knowledge on renewable energy: Renewable energy statistics (USD 105,000 decrease). Reliable and timely renewable energy statistics are critical as the importance of renewable energy grows and its share in the energy mix increases. Many countries are yet to apply methodologies and systems for data collection needed for both their national energy plans and strategies as well as monitoring of progress in their Nationally Determined Contributions stemming from the Paris Agreement and SDG Energy goals. IRENA's capacity building efforts in this respect will be based on additional voluntary contributions being made available.
- Gateway to knowledge on renewable energy: Knowledge hub (USD 100,000 decrease). IRENA's knowledge platform, REsource, at present incorporates the Agency's data and

knowledge products, making it an accessible, publicly available and comprehensive source of renewable energy information. Future plans include its expansion through validating and integrating reliable third-party content to make it the most authoritative source of renewable energy information. The ability to expand REsource will now depend on additional voluntary contributions being made available.

- Gateway to knowledge on renewable energy: Multi-stakeholder engagement (USD 445,000 decrease). IRENA has developed its Learning Platform through forging strong partnerships with educational and other entities to provide information on renewable energy education and training. The Learning Platform offers access to four global databases with more than 3,500 courses, degree programmes, webinars, training guides, internships and resources for educators. The Platform was also used for targeted activities such as IRENA webinars, public debates through social media, and youth-focused activities like Model IRENA. While the Platform has been very successful in both forging partnerships and engaging young audiences, the current budgetary constraints do not allow for this to be continued as part of the core activities. In the course of the biennium, IRENA will look for suitable partnership options that could potentially assume the lead on this activity.

### Budgetary Adjustments

5. Tables in the Proposed Work Programme and Budget for 2016-2017 (A/6/L.4) will be replaced with the tables below, reflecting core assessed budget at USD 42.934 million over the biennium. Non-staff resources will be subject to additional resources being mobilized.

**I. Planning for the renewable energy transition**

Adjusted resource tables [A/6/L.4, p. 12-13]

Core assessed and core non-assessed Resource Requirements 2016-2017 (in USD thousands)	<b>5,771</b>	Proportion of IRENA budget	<b>9%</b>
Other resource requirements 2016-2017 (in USD thousands)	<b>6,585</b>	Proportion of other resources	<b>23%</b>

<b>Breakdown of <i>core assessed</i> and <i>core non-assessed</i> costs (in USD thousands)</b>	
<b>Staff costs</b>	<b>1,866</b>
<b>Non-staff costs</b>	<b>3,905</b>
<b>Non-staff costs by component</b>	
- Rethinking Energy	778
- Power system design for renewable energy	1,085
- Transforming Energy	656
- Technology status and outlook	1,286
- Global Geothermal Alliance	100
- REpowering cities	-

<b>Breakdown of <i>other resource</i> requirements (in USD thousands)</b>	
<b>Non-staff costs</b>	<b>6,585</b>
<b>Non-staff costs by component</b>	
- Rethinking Energy	74
- Power system design for renewable energy	1,980
- Transforming Energy	2,167
- Technology status and outlook	430
- Global Geothermal Alliance	779
- REpowering cities	1,155

## II. Enabling investment and growth

Adjusted resource tables [A/6/L.4, p. 18-19]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>8,871</b>	Proportion of IRENA budget	<b>15%</b>
Other resource requirements 2016-2017 (in USD thousands)	<b>3,891</b>	Proportion of other resources	<b>14%</b>

<b>Breakdown of <i>core assessed</i> and <i>core non-assessed</i> costs (in USD thousands)</b>	
<b>Staff costs</b>	<b>4,256</b>
<b>Non-staff costs</b>	<b>4,615</b>
<b>Non-staff costs by component</b>	
- Renewable energy costs	330
- Renewable energy benefits	927
- Policy options to accelerate deployment	1,238
- Financing renewables	608
- Project facilitation	1,512

<b>Breakdown of <i>other resource</i> requirements (in USD thousands)</b>	
<b>Non-staff costs</b>	<b>3,891</b>
<b>Non-staff costs by component</b>	
- Renewable energy costs	360
- Renewable energy benefits	419
- Policy options to accelerate deployment	394
- Financing renewables	886
- Project facilitation	1,832

**III. Renewable energy access for sustainable livelihoods**

Adjusted resource tables [A/6/L.4, p. 22]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>2,060</b>	Proportion of IRENA budget	<b>3%</b>
Other resource requirements 2016-2017 (in USD thousands)	<b>2,263</b>	Proportion of other resources	<b>8%</b>

<b>Breakdown of <i>core assessed</i> and <i>core non-assessed</i> costs (in USD thousands)</b>	
<b>Staff costs</b>	<b>1,010</b>
<b>Non-staff costs</b>	<b>1,050</b>
<b>Non-staff costs by component</b>	
- Decentralised solutions for access	747
- Applied decentralised solutions	303

<b>Breakdown of <i>other resource</i> requirements (in USD thousands)</b>	
<b>Non-staff costs</b>	<b>2,263</b>
<b>Non-staff costs by component</b>	
- Decentralised solutions for access	256
- Applied decentralised solutions	2,007

## IV. Regional action agenda

Adjusted resource tables [A/6/L.4, p. 27-28]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>8,004</b>	Proportion of IRENA budget	<b>13%</b>
Other resource requirements 2016-2017 (in USD thousands)	<b>8,246</b>	Proportion of other resources	<b>29%</b>

<b>Breakdown of core assessed and core non-assessed costs (in USD thousands)</b>	
<b>Staff costs</b>	<b>4,483</b>
<b>Non-staff costs</b>	<b>3,521</b>
<b>Non-staff costs by component</b>	
- Africa clean energy corridor	1,189
- Central America clean energy corridor	1,035
- Emerging clean energy corridors	190
- Enabling regional action	560
- Country support and advisory services	547

<b>Breakdown of other resource requirements (in USD thousands)</b>	
<b>Non-staff costs</b>	<b>8,246</b>
<b>Non-staff costs by component</b>	
- Africa clean energy corridor	1,945
- Central America clean energy corridor	1,501
- Emerging clean energy corridors	917
- Enabling regional action	652
- Country support and advisory services	3,231

**V. Islands: lighthouses for renewable energy deployment**

Adjusted resource tables [A/6/L.4, p. 31-32]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>911</b>	Proportion of IRENA budget	<b>1%</b>
Other resource requirements 2016-2017 (in USD thousands)	<b>2,832</b>	Proportion of other resources	<b>10%</b>

<b>Breakdown of <i>core assessed</i> and <i>core non-assessed</i> costs (in USD thousands)</b>	
<b>Staff costs</b>	<b>650</b>
<b>Non-staff costs</b>	<b>261</b>
<b>Non-staff costs by component</b>	
- SIDS Lighthouses	-
- Global Renewable Energy Islands Network (GREIN).	-
- Enabling projects in Islands	261

<b>Breakdown of <i>other resource</i> requirements (in USD thousands)</b>	
<b>Non-staff costs</b>	<b>2,832</b>
<b>Non-staff costs by component</b>	
- SIDS Lighthouses	1,574
- Global Renewable Energy Islands Network (GREIN).	1,158
- Enabling projects in Islands	100

## VI. Gateway to knowledge on renewable energy

Adjusted resource tables [A/6/L.4, p. 37-38]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>7,105</b>	Proportion of IRENA budget	<b>12%</b>
Other resource requirements 2016-2017 (in USD thousands)	<b>4,553</b>	Proportion of other resources	<b>16%</b>

<b>Breakdown of <i>core assessed and core non-assessed</i> costs (in USD thousands)</b>	
<b>Staff costs</b>	<b>3,703</b>
<b>Non-staff costs</b>	<b>3,402</b>
<b>Non-staff costs by component</b>	
- RE Statistics	970
- The Global Atlas	664
- Quality assurance and standardisation	355
- Enhancing environmental and resource sustainability	-
- Knowledge Hub	793
- Multi-stakeholder engagement	620

<b>Breakdown of <i>other resource</i> requirements (in USD thousands)</b>	
<b>Non-staff costs</b>	<b>4,553</b>
<b>Non-staff costs by component</b>	
- RE Statistics	405
- The Global Atlas	788
- Quality assurance and standardisation	650
- Enhancing environmental and resource sustainability	511
- Knowledge Hub	800
- Multi-stakeholder engagement	1,399

**VII. Enhancing international cooperation, communications and outreach**

Adjusted resource tables [A/6/L.4, p. 42]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>17,237</b>	Proportion of IRENA budget	<b>28%</b>
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<b>Breakdown of core assessed and core non-assessed costs (in USD thousands)</b>			
<b>Staff costs</b>			<b>8,532</b>
<b>Non-staff costs</b>			<b>8,705</b>

**VIII. Administration and management services**

Adjusted resource tables [A/6/L.4, p. 46]

Core assessed and core non-assessed resource requirements 2016-2017 (in USD thousands)	<b>11,174</b>	Proportion of IRENA budget	<b>18%</b>
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<b>Breakdown of core assessed and core non-assessed costs (in USD thousands)</b>			
<b>Staff costs</b>			<b>8,692</b>
<b>Non-staff costs</b>			<b>2,482</b>

## 2016-2017 Biennium Budget Proposal

Table 1a [A/6/L.4, p. 70]: 2016-2017 Biennium core assessed and core non-assessed resource requirements (in USD thousands)

	2014-2015 Approved Budget	2016-2017 Biennium Proposed Budget	2016 Proposed Budget	2017 Proposed Budget
<b>Assessed Contributions (Core Budget)</b>	<b>40,000</b>	<b>42,934</b>	<b>21,467</b>	<b>21,467</b>
<b>Core Non-Assessed UAE Contributions:</b>				
UAE Support	11,600	5,000	2,500	2,500
Governing Body Meetings	3,200	3,200	1,600	1,600
<b><i>Subtotal UAE Contributions</i></b>	<b>14,800</b>	<b>8,200</b>	<b>4,100</b>	<b>4,100</b>
<b>Core Non-Assessed Germany Contributions:</b>				
Innovation and Technology	9,200	10,000	4,900	5,100
<b><i>Subtotal Germany Contributions</i></b>	<b>9,200</b>	<b>10,000</b>	<b>4,900</b>	<b>5,100</b>
<b>Total Core Non-Assessed</b>	<b>24,000</b>	<b>18,200</b>	<b>9,000</b>	<b>9,200</b>
<b>Grand Total</b>	<b>64,000</b>	<b>61,134</b>	<b>30,467</b>	<b>30,667</b>

Table 1b [A/6/L.4, p. 70]: Additional voluntary resources to be mobilised (in USD thousands)

	2016	2017	2016-2017
<b>Voluntary Contributions</b>	<b>15,185</b>	<b>13,185</b>	<b>28,370</b>

Table 2a [A/6/L.4, p. 71]: 2016-2017 Biennium core assessed and core non-assessed resource requirements by Thematic Area (in USD thousands)

THEMATIC AREA	Approved 2014-2015	(%)	Core Assessed and Non-Assessed 2016-2017	(%)
<b>A. Strategic Management and Executive Direction</b>	12,270	19%	14,037	23%
Governing Body Meetings	3,200	5%	3,200	5%
<i>Subtotal</i>	<b>15,470</b>	<b>24%</b>	<b>17,237</b>	<b>28%</b>
<b>B. Thematic Programme Area</b>				
Planning for the renewable energy transition	10,816	17%	5,771	9%
Enabling investment and growth	8,252	13%	8,871	15%
Renewable energy access for sustainable livelihoods	3,393	5%	2,060	3%
Regional action agenda	4,244	7%	8,004	13%
Islands: lighthouses for renewable energy deployment	2,972	5%	911	1%
Gateway to knowledge on renewable energy	7,624	12%	7,105	12%
<i>Subtotal</i>	<b>37,301</b>	<b>59%</b>	<b>32,723</b>	<b>54%</b>
<b>Administration and Management Services</b>	<b>11,229</b>	<b>17%</b>	<b>11,174</b>	<b>18%</b>
<b>Total Estimated Requirements</b>	<b>64,000</b>	<b>100%</b>	<b>61,134</b>	<b>100%</b>

Table 2b [A/6/L.4, p. 71]: Additional voluntary resources to be mobilised (in USD thousands)

Thematic Programme Area		
Planning for the renewable energy transition	6,585	23%
Enabling investment and growth	3,891	14%
Renewable energy access for sustainable livelihoods	2,263	8%
Regional action agenda	8,246	29%
Islands: lighthouses for renewable energy deployment	2,832	10%
Gateway to knowledge on renewable energy	4,553	16%
<b>Total</b>	<b>28,370</b>	<b>100%</b>

Table 3 [A/6/L.4, p. 72]: 2016-2017 Biennium Post requirements

Level	2014-2015	Proposed 2016-2017	Increase/(decrease)
ASG	1	1	-
D-2	1	1	-
D-1	5	5	-
P-5	18	17	-1
P-3/4	37	37	-
P-2/1	3	3	-
<b>Sub-total Professional and above</b>	<b>65</b>	<b>64</b>	<b>-1</b>
<b>General Services</b>	<b>24</b>	<b>26</b>	<b>2</b>
<b>Total</b>	<b>89</b>	<b>90</b>	<b>1</b>

Table 4a [A/6/L.4, p. 72]: 2016-2017 Biennium core assessed and core non-assessed resource requirements by object of expenditure (in USD thousands)

Object of Expenditure	Core	Core Non-Assessed	Total Core Assessed and Non-Assessed	Proportion of Total
<b>Total Staff Costs</b>	<b>28,860</b>	<b>4,332</b>	<b>33,192</b>	<b>54%</b>
<b>Total Non-Staff Costs</b>	<b>14,074</b>	<b>13,868</b>	<b>27,942</b>	<b>46%</b>
<b>Consultants, Interns, Project &amp; Seconded Personnel</b>	7,362	5,755	13,117	21%
<b>Programme and Expert Meetings</b>	1,552	491	2,043	3%
<b>Travel of Staff</b>	789	1,394	2,183	4%
<b>Contractual Services</b>	2,168	4,713	6,881	11%
<b>General Operating Expenses</b>	1,989	980	2,969	5%
<b>Furniture and Equipment</b>	214	535	749	1%
<b>Total</b>	<b>42,934</b>	<b>18,200</b>	<b>61,134</b>	<b>100%</b>

Note:

\*: The Core Non-Assessed at this stage include USD 10 million from Germany, and USD 3.2m for Governing Body Meetings and USD 5 million from the UAE

Table 4b [A/6/L.4, p. 72]: Additional voluntary resources to be mobilised (in USD thousands):

Object of Expenditure	2016	2017	2016-2017	(%)
Consultants, Interns, Project & Seconded Personnel	6,053	5,723	11,776	42%
Programme and Expert Meetings	3,700	3,189	6,889	24%
Travel of Staff	704	629	1,333	5%
Contractual Services	4,718	3,644	8,362	29%
General Operating Expenses	10	-	10	0%
<b>Total</b>	<b>15,185</b>	<b>13,185</b>	<b>28,370</b>	<b>100%</b>

Resource Requirements: Strategic Management and Executive Direction [A/6/L.4, p. 73]

	<b>Resources (in USD thousands)</b>
<b>Core Assessed</b>	10,537
<b>Core Non-Assessed</b>	6,700
<b>Total Requirements</b>	<b>17,237</b>

<b>Category</b>	<b>Resources (in USD thousands)</b>	<b>Posts</b>
	2016-2017 Biennium Estimate	2016-2017 Biennium
<b>Core Assessed Staff</b>	8,532	22
<b>Core Assessed Non-staff</b>	2,005	-
<b>Core Non-Assessed</b>	-	-
UAE Government	6,700	-
<b>Total</b>	<b>17,237</b>	<b>22</b>

<b>Object of Expenditure</b>	<b>2016-2017 Biennium Estimate</b>
	<b>(in USD thousands)</b>
<b>Total Staff Costs</b>	<b>8,532</b>
<b>Total Non-Staff Costs</b>	<b>8,705</b>
<b>Consultants, Interns, Project &amp; Seconded Personnel</b>	3,127
<b>Programme and Expert Meetings</b>	352
<b>Travel of Staff</b>	705
<b>Contractual Services</b>	3,921
<b>General Operating Expenses</b>	600
<b>Total</b>	<b>17,237</b>

## Resource Requirements: Knowledge, Policy and Finance Centre [A/6/L.4, p. 74]

	<b>Resources (in USD thousands)</b>
<b>Core Assessed</b>	12,967
<b>Core Non-Assessed</b>	-
<b>Total Requirements</b>	<b>12,967</b>

<b>Category</b>	<b>Resources (in USD thousands)</b>	<b>Posts</b>
	2016-2017 Biennium Estimate	2016-2017 Biennium
<b>Core Assessed Staff</b>	6,112	15
<b>Core Assessed Non-staff</b>	6,855	-
<b>Total</b>	<b>12,967</b>	<b>15</b>

<b>Object of Expenditure</b>	<b>2016-2017 Biennium Estimate (in USD thousands)</b>
<b>Total Staff Costs</b>	<b>6,112</b>
<b>Total Non-Staff Costs</b>	<b>6,855</b>
<b>Consultants, Interns, Project &amp; Seconded Personnel</b>	4,017
<b>Programme and Expert Meetings</b>	450
<b>Travel of Staff</b>	355
<b>Contractual Services</b>	1,059
<b>General Operating Expenses</b>	868
<b>Furniture and Equipment</b>	106
<b>Total</b>	<b>12,967</b>

## Resource Requirements: IRENA Innovation and Technology Centre [A/6/L.4, p. 75]

	<b>Resources (in USD thousands)</b>
<b>Core Assessed</b>	-
<b>Core Non-Assessed</b>	10,000
<b>Total Requirements</b>	<b>10,000</b>

<b>Category</b>	<b>Resources (in USD thousands)</b>	<b>Posts</b>
	2016-2017 Biennium Estimate	2016-2017 Biennium
<b>Core Assessed Staff</b>	4,332	14
<b>Core Assessed Non-staff</b>	5,668	-
<b>Total</b>	<b>10,000</b>	<b>14</b>

<b>Object of Expenditure</b>	<b>2016-2017 Biennium Estimate (in USD thousands)</b>
<b>Total Staff Costs</b>	<b>4,332</b>
<b>Total Non-Staff Costs</b>	<b>5,668</b>
<b>Consultants, Interns, Project &amp; Seconded Personnel</b>	2,560
<b>Programme and Expert Meetings</b>	278
<b>Travel of Staff</b>	947
<b>Contractual Services</b>	878
<b>General Operating Expenses</b>	473
<b>Furniture and Equipment</b>	532
<b>Total</b>	<b>10,000</b>

## Resource Requirements: Country Support and Partnerships [A/6/L.4, p. 76]

	<b>Resources (in USD thousands)</b>
<b>Core Assessed</b>	9,756
<b>Total Requirements</b>	<b>9,756</b>

<b>Category</b>	<b>Resources (in USD thousands)</b>	<b>Posts</b>
	2016-2017 Biennium Estimate	2016-2017 Biennium
<b>Core Assessed Staff</b>	5,524	13
<b>Core Assessed Non-staff</b>	4,232	-
<b>Total</b>	<b>9,756</b>	<b>13</b>

<b>Object of Expenditure</b>	<b>2016-2017 Biennium Estimate (in USD thousands)</b>
<b>Total Staff Costs</b>	<b>5,524</b>
<b>Total Non-Staff Costs</b>	<b>4,232</b>
<b>Consultants, Interns, Project &amp; Seconded Personnel</b>	1,420
<b>Programme and Expert Meetings</b>	937
<b>Travel of Staff</b>	91
<b>Contractual Services</b>	929
<b>General Operating Expenses</b>	749
<b>Furniture and Equipment</b>	106
<b>Total</b>	<b>9,756</b>

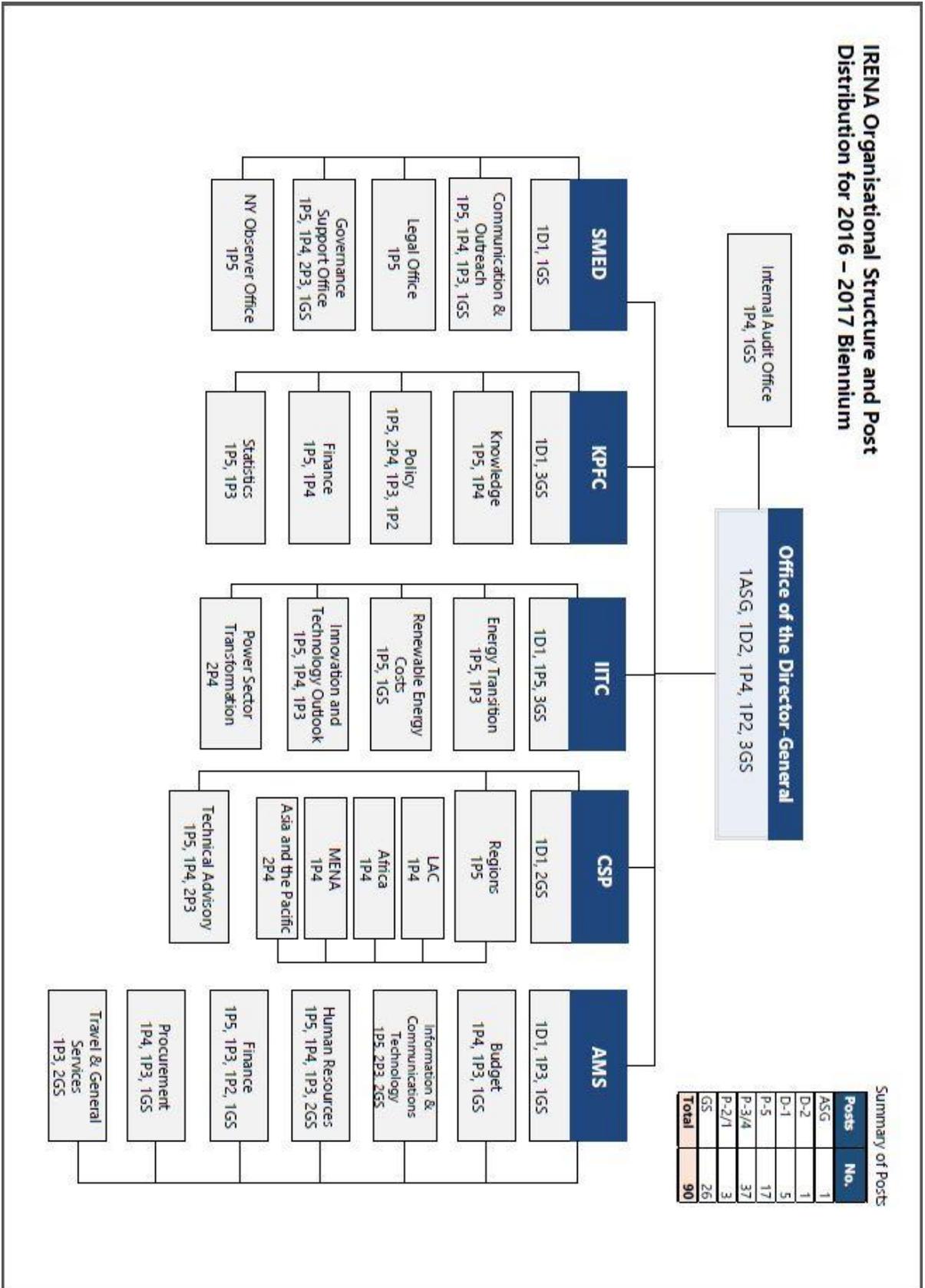
Resource Requirements: Administration and Management Services [A/6/L.4, p. 77]

	<b>Resources (in USD thousands)</b>
<b>Core Assessed</b>	9,674
<b>Core Non-Assessed</b>	1,500
<b>Total Requirements</b>	<b>11,174</b>

<b>Category</b>	<b>Resources (in USD thousands)</b>	<b>Posts</b>
	2016-2017 Biennium Estimate	2016-2017 Biennium
<b>Core Assessed Staff</b>	8,692	26
<b>Core Assessed Non-staff</b>	982	-
<b>Core Non-Assessed</b>	-	-
UAE Government	1,500	-
<b>Total</b>	<b>11,174</b>	<b>26</b>

<b>Object of Expenditure</b>	<b>2016-2017 Biennium Estimate (in USD thousands)</b>
<b>Total Staff Costs</b>	<b>8,692</b>
<b>Total Non-Staff Costs</b>	<b>2,482</b>
<b>Consultants, Interns, Project &amp; Seconded Personnel</b>	1,993
<b>Programme and Expert Meetings</b>	26
<b>Travel of Staff</b>	85
<b>Contractual Services</b>	94
<b>General Operating Expenses</b>	279
<b>Furniture and Equipment</b>	5
<b>Total</b>	<b>11,174</b>

Annex I: IRENA Organisational Chart [A/6/L.4, p. 78]



## Annex II: Scale of Assessment [A/6/L.4, p. 79]

## Annex: Indicative IRENA Scale of Contributions for 2016

Members	UN Factor	Indicative IRENA Adjusted Scale of Assessment 2016 (%)*	Approved Assessed Contribution to IRENA 2014 (USD)	Indicative Assessed Contribution to IRENA in 2016 (USD)	Variance (USD)
Albania	0.010	0.011%	2,340	2,340	-
Algeria	0.137	0.154%	32,175	32,175	-
Angola***	0.010	0.009%	1,950	1,950	-
Antigua and Barbuda	0.002	0.002%	390	390	-
Argentina	0.432	0.485%	101,595	101,595	-
Armenia	0.007	0.007%	1,560	1,560	-
Australia	2.074	2.328%	487,305	487,305	-
Azerbaijan**	0.040	0.045%	-	9,423	9,423
Bahamas**	0.017	0.019%	-	3,981	3,981
Bahrain	0.039	0.044%	9,165	9,165	-
Bangladesh***	0.010	0.009%	1,950	1,950	-
Barbados**	0.008	0.009%	-	1,888	1,888
Belarus	0.056	0.063%	13,260	13,260	-
Belgium	0.998	1.120%	234,390	234,390	-
Belize	0.001	0.001%	195	195	-
Benin	0.003	0.004%	780	780	-
Bosnia and Herzegovina	0.017	0.020%	4,095	4,095	-
Brunei Darussalam	0.026	0.029%	6,045	6,045	-
Bulgaria	0.047	0.053%	11,115	11,115	-
Burkina Faso	0.003	0.004%	780	780	-
Cameroon	0.012	0.014%	2,925	2,925	-
Cabo Verde	0.001	0.001%	195	195	-
China <sup>1</sup>	5.148	5.803%	1,100,775	1,214,610	113,835
Colombia**	0.259	0.292%	-	61,121	61,121
Comoros**	0.001	0.001%	-	213	213
Côte D'Ivoire	0.011	0.012%	2,535	2,535	-
Croatia	0.126	0.142%	29,640	29,640	-
Cuba	0.069	0.077%	16,185	16,185	-
Cyprus	0.047	0.053%	11,115	11,115	-
Czech Republic	0.386	0.433%	90,675	90,675	-

<sup>1</sup> China deposited its Instrument of Accession to the IRENA Statute on 3 December 2013, and became a Member of the Agency in 2 January 2014, hence, in 2014, the contribution is for eleven months.

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\*\* States that became Members of IRENA after the adoption of the 2014-2015 Work Programme and Budget on 18 January 2014.

\*\*\* For Least Developed Countries (LDC), a maximum assessment rate is established at 0.01 percent.

\*\*\*\* New Member in 2014 and part of LDC with maximum assessment of 0.01 percent.

Members	UN Factor	Indicative IRENA Adjusted Scale of Assessment 2016 (%)*	Approved Assessed Contribution to IRENA 2014 (USD)	Indicative Assessed Contribution to IRENA in 2016 (USD)	Variance (USD)
Denmark	0.675	0.757%	158,535	158,535	-
Djibouti	0.001	0.001%	195	195	-
Dominican Republic	0.045	0.050%	10,530	10,530	-
Ecuador	0.044	0.049%	10,335	10,335	-
Egypt	0.134	0.150%	31,395	31,395	-
Eritrea	0.001	0.001%	195	195	-
Estonia	0.040	0.045%	9,360	9,360	-
Ethiopia***	0.010	0.009%	1,950	1,950	-
Fiji	0.003	0.004%	780	780	-
Finland	0.519	0.582%	121,875	121,875	-
France	5.593	6.278%	1,314,105	1,314,105	-
Gabon**	0.020	0.023%	-	4,818	4,818
Gambia	0.001	0.001%	195	195	-
Georgia	0.007	0.007%	1,560	1,560	-
Germany	7.141	8.016%	1,677,780	1,677,780	-
Ghana**	0.014	0.016%	-	3,353	3,353
Greece	0.638	0.716%	149,955	149,955	-
Grenada	0.001	0.001%	195	195	-
Guyana**	0.001	0.001%	-	213	213
Hungary**	0.266	0.300%	-	62,796	62,796
Iceland	0.027	0.031%	6,435	6,435	-
India	0.666	0.747%	156,390	156,390	-
Indonesia**	0.346	0.390%	-	81,633	81,633
Iran	0.356	0.400%	83,655	83,655	-
Iraq	0.068	0.076%	15,990	15,990	-
Ireland**	0.418	0.471%	-	98,587	98,587
Israel	0.396	0.444%	93,015	93,015	-
Italy	4.448	4.993%	1,045,005	1,045,005	-
Jamaica**	0.011	0.012%	-	2,516	2,516
Japan	10.833	12.160%	2,545,140	2,545,140	-
Jordan**	0.022	0.025%	-	5,237	5,237
Kazakhstan	0.121	0.136%	28,470	28,470	-
Kenya	0.013	0.015%	3,120	3,120	-
Kiribati	0.001	0.001%	195	195	-
Kuwait**	0.273	0.308%	-	64,470	64,470
Latvia	0.047	0.053%	11,115	11,115	-
Lesotho	0.001	0.001%	195	195	-
Liechtenstein	0.009	0.010%	2,145	2,145	-

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\*\*\* For Least Developed Countries (LDC), a maximum assessment rate is established at 0.01 percent.

\*\*\*\* New Member in 2014 and part of LDC with maximum assessment of 0.01 percent.

Members	UN Factor	Indicative IRENA Adjusted Scale of Assessment 2016 (%)*	Approved Assessed Contribution to IRENA 2014 (USD)	Indicative Assessed Contribution to IRENA in 2016 (USD)	Variance (USD)
Lithuania	0.073	0.082%	17,160	17,160	-
Luxembourg	0.081	0.091%	19,110	19,110	-
Malaysia	0.281	0.316%	66,105	66,105	-
Maldives	0.001	0.001%	195	195	-
Mali	0.004	0.005%	975	975	-
Malta	0.016	0.018%	3,705	3,705	-
Marshall Islands	0.001	0.001%	195	195	-
Mauritania	0.002	0.002%	390	390	-
Mauritius	0.013	0.015%	3,120	3,120	-
Mexico	1.842	2.067%	432,705	432,705	-
Micronesia**	0.001	0.001%	-	213	213
Monaco	0.012	0.013%	2,730	2,730	-
Mongolia	0.003	0.004%	780	780	-
Montenegro	0.005	0.006%	1,170	1,170	-
Morocco**	0.062	0.070%	-	14,655	14,655
Mozambique	0.003	0.004%	780	780	-
Namibia	0.010	0.011%	2,340	2,340	-
Nauru	0.001	0.001%	195	195	-
Netherlands	1.654	1.857%	388,635	388,635	-
New Zealand	0.253	0.284%	59,475	59,475	-
Nicaragua	0.003	0.004%	780	780	-
Niger	0.002	0.002%	390	390	-
Nigeria	0.090	0.101%	21,060	21,060	-
Norway	0.851	0.955%	199,875	199,875	-
Oman	0.102	0.115%	23,985	23,985	-
Pakistan	0.085	0.095%	19,890	19,890	-
Palau	0.001	0.001%	195	195	-
Panama	0.026	0.029%	6,045	6,045	-
Peru	0.117	0.131%	27,495	27,495	-
Philippines	0.154	0.173%	36,270	36,270	-
Poland	0.921	1.034%	216,450	216,450	-
Portugal	0.474	0.532%	111,345	111,345	-
Qatar	0.209	0.235%	49,140	49,140	-
Republic of Korea	1.994	2.238%	468,390	468,390	-
Republic of Moldova	0.003	0.004%	780	780	-
Romania	0.226	0.253%	53,040	53,040	-
Russian Federation**	2.438	2.748%	-	575,177	575,177

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\*\*\* For Least Developed Countries (LDC), a maximum assessment rate is established at 0.01 percent.

\*\*\*\* New Member in 2014 and part of LDC with maximum assessment of 0.01 percent.

Members	UN Factor	Indicative IRENA Adjusted Scale of Assessment 2016 (%)*	Approved Assessed Contribution to IRENA 2014 (USD)	Indicative Assessed Contribution to IRENA in 2016 (USD)	Variance (USD)
Rwanda	0.002	0.002%	390	390	-
Saint Kitts and Nevis	0.001	0.001%	195	195	-
Saint Vincent and the	0.001	0.001%	195	195	-
Samoa	0.001	0.001%	195	195	-
Sao Tome and Principe**	0.001	0.001%	-	213	213
Saudi Arabia	0.864	0.970%	202,995	202,995	-
Senegal	0.006	0.007%	1,365	1,365	-
Serbia	0.040	0.045%	9,360	9,360	-
Seychelles	0.001	0.001%	195	195	-
Sierra Leone	0.001	0.001%	195	195	-
Singapore	0.384	0.431%	90,285	90,285	-
Slovakia	0.171	0.192%	40,170	40,170	-
Slovenia	0.100	0.112%	23,595	23,400	-
Solomon Islands	0.001	0.001%	195	195	-
Somalia	0.001	0.001%	195	195	-
South Africa	0.372	0.417%	87,360	87,360	-
Spain	2.973	3.337%	698,490	698,490	-
Sri Lanka	0.025	0.028%	5,850	5,850	-
Sudan***	0.010	0.009%	1,950	1,950	-
Swaziland	0.003	0.004%	780	780	-
Sweden	0.960	1.078%	225,615	225,615	-
Switzerland	1.047	1.175%	245,895	245,895	-
Tajikistan <sup>2</sup>	0.003	0.003%	-	632	632
The former Yugoslav Republic	0.008	0.009%	1,950	1,950	-
Togo	0.001	0.001%	195	195	-
Tonga	0.001	0.001%	195	195	-
Trinidad and Tobago**	0.044	0.050%	-	10,469	10,469
Tunisia	0.036	0.040%	8,385	8,385	-
Turkey	1.328	1.491%	312,000	312,000	-
Tuvalu	0.001	0.001%	195	195	-
Uganda	0.006	0.007%	1,365	1,365	-
United Arab Emirates	0.595	0.668%	139,815	139,815	-
United Kingdom of Great	5.179	5.813%	1,216,800	1,216,800	-
United States of America <sup>3</sup>	22.000	22.000%	4,290,000	4,604,732	314,732

<sup>2</sup> The State was a Member at the time of fourth Assembly, however, it was not included in the Indicative IRENA Scale of Contributions for 2014 as information on its membership was not received in time for inclusion.

<sup>3</sup> A maximum assessment rate is established at 22 percent

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Members	UN Factor	Indicative IRENA Adjusted Scale of Assessment 2016 (%)*	Approved Assessed Contribution to IRENA 2014 (USD)	Indicative Assessed Contribution to IRENA in 2016 (USD)	Variance (USD)
Uruguay	0.052	0.059%	12,285	12,285	-
Vanuatu	0.001	0.001%	195	195	-
Yemen***	0.010	0.009%	1,950	1,950	-
Zambia	0.006	0.007%	1,365	1,560	-
Zimbabwe**	0.002	0.002%	-	423	423
<b>Total Assessment from State</b>			<b>19,500,000</b>	<b>20,930,598</b>	<b>1,430,598</b>
European Union <sup>4</sup>		2.500%	500,000	536,682	36,682
<b>Overall Core Assessed</b>			<b>20,000,000</b>	<b>21,467,280</b>	<b>1,467,280</b>

<sup>4</sup> As of 2012, the European Union has committed to paying an annual contribution at the fixed rate of 2.5% of the overall Core Budget.

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\*\*\*\* New Member in 2014 and part of LDC with maximum assessment of 0.01 percent.